

Rating Force Master Chief 5-4.03-K

Know the roles and purpose of Rating Force Master Chiefs, as presented in the E-PME Study Guide.

Rating Force Master Chiefs (RFMCs)

Senior petty officers assume more responsibilities and are assigned duties commensurate with ever-greater responsibilities. They may serve as the Career Development Advisor, Command Chief/Senior Chief/Master Chief, or Rating Force Master Chief.

Rating Force Master Chiefs (RFMCs) are responsible for the overall soundness of their rating. They are tasked to:

- Manage the structure of their rating's workforce
- Ensure that personnel are prepared and trained to meet current and future missions
- Assume a crucial role in unit staffing
- Communicate rating issues within the organization

In addition, RFMCs oversee their rating's professional development and the development of Enlisted Performance Qualifications (EPQs). This oversight includes:

- Structural concerns for the rating's size and grade distribution
- The setting of performance standards, class "A" and "C" school curriculum
- All other rating course development based on EPQs

RFMCs should be prepared to serve in multiple roles, to include coaching/mentoring, role model, rating Subject Matter Expert (SME), career counselor, budget and human resource manager, and many other organizational level management concerns.

To ensure that the most current and accurate rating information is available to Team Coast Guard, RFMCs need to be involved with:

- Recruiting
 - Recruit training
 - "A" and "C" schools
 - First unit performance
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